



# Tātou Tātou E!

Mā te mahi tahi, ka ora ai tātou  
By working together, all of Aotearoa will thrive.

# ***Whānau, community and social services workforce development actions 2019 – 2020***

*Valuing and building the Kaimanaaki Workforce.  
Recognising their role in supporting whānau, families and  
communities in Aotearoa to thrive.*



**KAIMANAAKI**

*E hauora ai te whānau, whakamanatia te Kaimanaaki.  
To enhance the wellbeing of whānau, we must recognise the  
mana of the Kaimanaaki.*

WHAKAPAPA O TE KAIMANAAKI

*The origins of this taonga – this  
treasure Kaimanaaki*

*Kai*

person performing a role

*Mana-aki*

to enhance mana

## Moemoeā

Thriving whānau,  
families &  
communities  
Enhancing hāora

Te Tiriti o Waitangi  
supporting whānau  
tino-rangatiratanga  
Whanaungatanga

Strengthen career  
pathways,  
qualifications & skill  
development  
Access to efficient  
& effective training

Grow leaders and  
managers  
Training for new  
roles

Improve  
Workforce data  
Recognise  
regional  
differences &  
celebrate local  
success

## Introducing Kaimanaaki

Respecting &  
recognising the  
workforce  
Creating confident,  
competent workers

Listening & learning  
from the voices of  
lived experience

Kaimanaaki &  
registered  
workforces *value*  
& *learn* from each  
other

Connect with the  
kaiāwhina plans

Contribute to He  
Ara Oranga &  
early intervention  
and prevention  
outcomes

Advocate &  
increase the  
visibility of  
Kaimanaaki

Co-create the future  
establish the **2021 – 2025**  
plan

# Rīpoata teina – Initial summary of the Early Intervention and Prevention Hui

E ora ai te whānau, whakarangatiratia te whānau!

*Early Intervention is empowering whānau and all to thrive, before more intensive intervention is required.*

**Karakia:**

**Tuia i runga**

**Tuia i raro**

**Tuia i roto**

**Tuia i waho**

**Tuia te here tangata**

**Tūturu whakamaua kia tina, tina!**

**Haumi ē, hui ē, tāiki ē!**

*Connect all above*

*Connect all below*

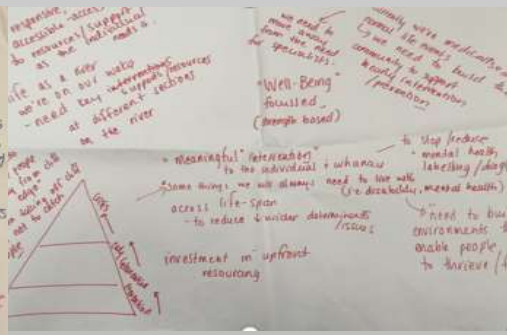
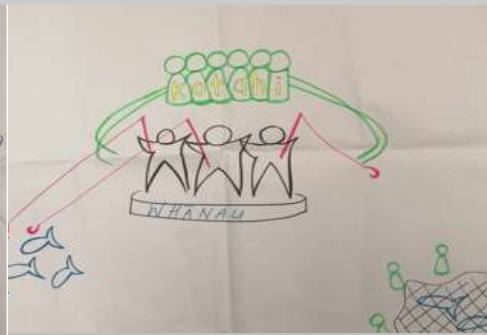
*Connect all within*

*Connect all out*

*Connect and bind us all together*

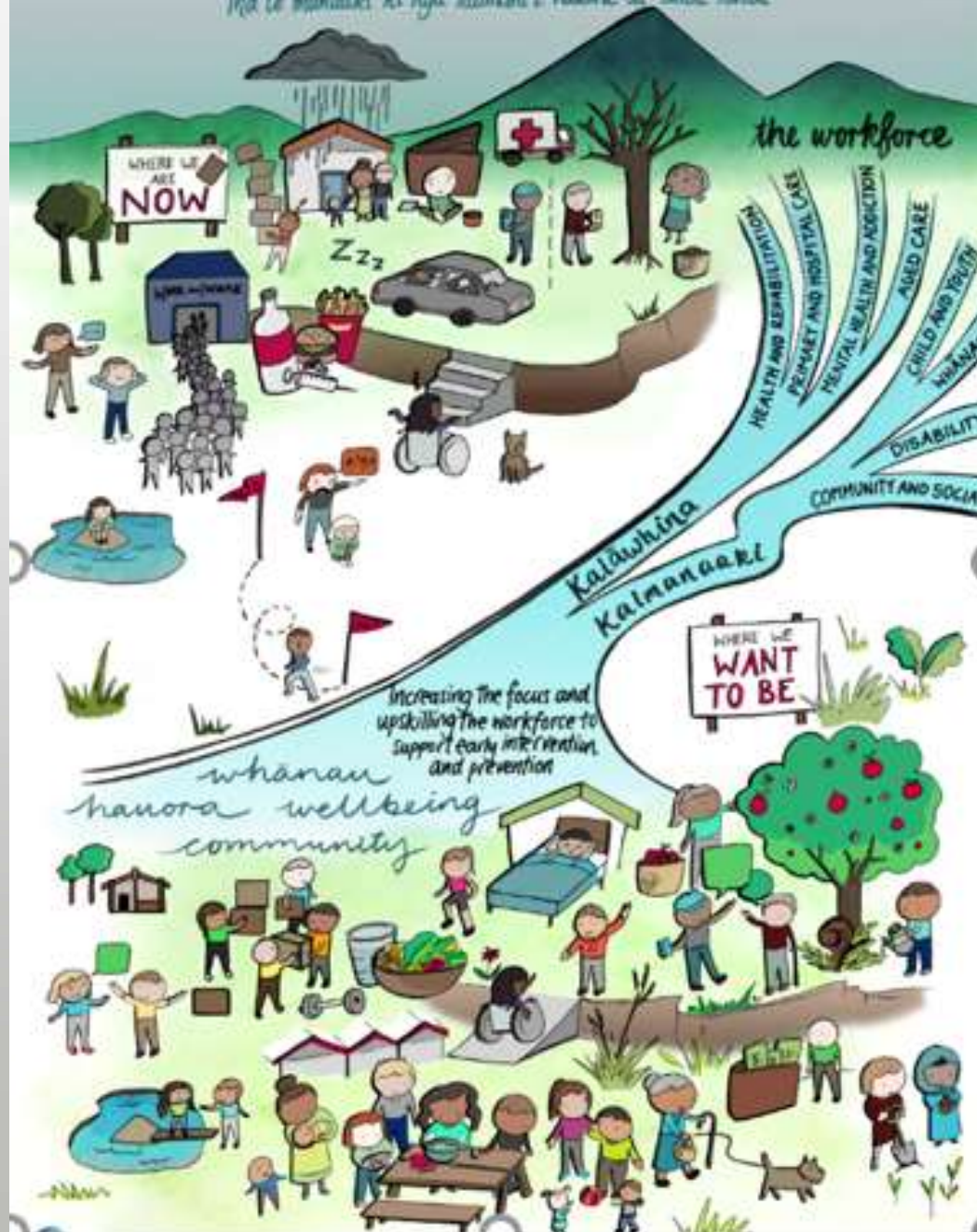
*Let us draw together*

*Affirm:*





ENABLING THE WORKFORCE TO ENHANCE INCREASED WELLBEING AND HAUORA OUTCOMES FOR ALL  
*Mā te manatiki ki ngā kaimahi e hauora ai tātou katoa*



If you believe that developing this workforce will achieve improved hauora for all in Aotearoa,

and that with the Review of Vocational Education we must amplify the visibility of this workforce,

and you think we could accelerate this mahi, get creative and think outside the square,

then lets connect

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